



NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572

(202) 692-5000

May 22, 2012

VIA EMAIL

W. Chris Harrison
Director of Legal Affairs
Pinnacle Airlines Corp.
1689 Nonconnah Blvd.
Suite 111
Memphis, TN 38139

Douglas W. Hall
Ford & Harrison, LLP
1300 19th Street, NW Suite 700
Washington, DC 20036

Edward J. Gilmartin
General Counsel
Sara Nelson
International Vice President
Association of Flight Attendants-CWA
501 Third Street, N.W.
Washington DC 20001

Terry J. French
Association of Flight Attendants-CWA
2603 Vienna Lane
Egan, MN 55122

Carol Landry
International VP at Large
United Steelworkers of America
5 Gateway Center, 12th Floor
Pittsburgh, PA 15222

David R. Jury
Associate General Counsel
United Steelworkers of America
5 Gateway Center, Room 807
Pittsburgh, PA 15222

Edgar James, Esq.
James and Hoffman, P.C.
1130 Connecticut Ave., NW
Suite 950
Washington, DC 20036

Re: NMB Case No. R-7324
Pinnacle Airlines/USW/AFA-CWA

Participants:

The National Mediation Board (Board) has authorized an election in the above-referenced case. The election will be conducted by Telephone Electronic Voting and Internet Voting. The Notice and Sample Instructions will be sent out on **June 11, 2012**. The Voting Instructions will be mailed to the employees on **June 18, 2012**. The voting period will be from **12:01 a.m., ET, June 18, 2012**, through **July 16, 2012**. The tally will take place at the Board's offices on **July 16, 2012 at 2 p.m., ET**.

Challenges to the List of Potential Eligible Voters or objections with regard to any other matters must be filed by **4 p.m., ET, on May 30, 2012**. Responses to challenges or objections, if any, must be filed by **4 p.m., ET, on June 6, 2012**. All challenges and objections must be filed in writing with me. All submissions must comply with the simultaneous service requirements of the Board Representation Manual (Manual) Section 1.2. All challenges and objections must be supported by substantive evidence and argument. Unsupported allegations will be insufficient to overcome presumptions of eligibility or ineligibility as reflected by the List of Potential Eligible Voters. In addition, if craft or class issues are involved, the objection must be supported by Board case citation. Absent extraordinary circumstances, the Board will not consider evidence on appeal unless it has been initially filed with the Investigator by the above deadline. See Manual Section 10.2.

If a challenge is filed which involves adding an individual to the List of Potential Eligible Voters, the Carrier should immediately provide the individual's data in spreadsheet format as well as a mailing label for that individual so that Voting Instructions may be sent in a timely fashion. The vote will only be counted if a final determination is made that the individual is eligible.

The Investigator will deny all challenges and objections not supported by substantive evidence and argument, not filed by deadline, or not simultaneously served on all participants.

Changes in eligibility status occurring after the deadline will be handled as status changes subject to Manual Section 12.3. Status changes will not be considered without supporting documentation including the effective date of the change. Status changes provided less than seven (7) calendar days before the scheduled count will not be considered, absent extraordinary circumstances.

Effective May 7, 2012 the security policy of the building where the NMB offices are located has changed. Therefore, participants must provide the names of each individual who will be attending the tally no later than two business days prior to the tally. Please email the names of the attendees to legal@nmb.gov.

Your cooperation is greatly appreciated.

Sincerely,



Eileen M. Hennessey
Investigator