



Canadian Union of Public Employees
Local 4088 Cathay Pacific Airways Ltd.

7980 River Road, Richmond, BC V6X 1X7

David Chan, President
William Vong, Vice-President

December 14, 2016

Sara Nelson
International President
Association of Flight Attendants-CWA, AFL-CIO

Email: snelson@afacwa.org

Subject: Letter of Support- CX U.S.-based Cabin Crew

Dear Sara,

Congratulations on a job well done in assisting our U.S. based flight attendants to get organized.

Getting organized is the first step towards better working conditions and better compensation packages. I am glad that our U.S. based Brothers and Sisters are in your good and capable hands.

Organized labours have come a long way and are still facing many tough challenges these days. Here in Canada, CUPE is leading the fight to oppose the Federal Government's changing of crew to passenger ratio from 1:40 to 1:50. CUPE's Airline Division is also leading the way in improving cabin air quality, and to prevent/stop violence in the workplace. I am sure you will find these issues familiar.

I am quite aware of the situation developing in Cathay's U.S. cabin crew bases and how it is affecting our U.S.-based fellow flight attendants. The loss of Social Security and Medicare coverage is no small matter. I wish you and our U.S.-base flight attendants every success in this uphill battle.

Mobilize, organize, and collaborate! We become stronger when we are united.

Please keep in touch, if there is anything we can be of assistance, please feel free to contact us.

In Solidarity,

A handwritten signature in black ink, appearing to read 'David Chan', is written over a horizontal line.

David Chan
President, Local 4088

CC: Gary Yee, Staff Representative, CUPE National