Negotiating Committee Description

Special Provisions in the AFA-CWA Constitution Regarding First Contracts:
The following special considerations shall govern the negotiations of first collective bargaining agreements. Negotiations of a first contract shall be the number one priority of the Transitional Master Executive Council. In order to achieve an effective and expeditious bargaining process, the Transitional MEC President/Negotiating Committee, in consultation with the International President and the Director of Collective Bargaining, will develop a strategic bargaining plan that recognizes both the priorities as identified by our members and the need to achieve the protections of a first contract in the most expeditious manner possible. Benchmarks will be established to identify management stall tactics and ensure negotiations are being conducted in the most expeditious fashion possible.

Purpose and Scope:
This committee is authorized to negotiate and conclude the Flight Attendant collective bargaining agreement (CBA) negotiations.

Selection:
- Any person interested in a position on the Negotiating Committee must submit a willingness to serve or resume to the MEC by the date announced for selection of the committee.
- Applicants should be willing to travel, work long days and prioritize their schedule for negotiations.
- The committee size is determined by AFA-CWA’s Constitution and Bylaws (Section VI.A).
- The MEC selects the Negotiating Committee from among the applicants in good standing.

Duties and Responsibilities:
- Attend AFA-CWA negotiations training.
- After reviewing member survey priorities and in consultation with the AFA-CWA International office, the Negotiating Committee will establish goals and translate them into the opening proposal.
- Attend negotiations sessions and assist in preparing proposals and counter-proposals.
- Work to negotiate a tentative agreement subject to MEC approval and membership ratification.
- Assist in preparing the membership summary package, road show schedule and ballot.
- Remain available as a resource for education on new contract provisions and interpretation of the collective bargaining agreement once the tentative agreement is ratified.