

## **Negotiating Committee Description**

### **Special Provisions in the AFA-CWA Constitution Regarding First Contracts:**

The following special considerations shall govern the negotiations of first collective bargaining agreements. Negotiations of a first contract shall be the number one priority of the Transitional Master Executive Council. In order to achieve an effective and expeditious bargaining process, the Transitional MEC President/Negotiating Committee, in consultation with the International President and the Director of Collective Bargaining, will develop a strategic bargaining plan that recognizes both the priorities as identified by our members and the need to achieve the protections of a first contract in the most expeditious manner possible. Benchmarks will be established to identify management stall tactics and ensure negotiations are being conducted in the most expeditious fashion possible.

### **Purpose and Scope:**

This committee is authorized to negotiate and conclude the Flight Attendant collective bargaining agreement (CBA) negotiations.

### **Selection:**

- Any person interested in a position on the Negotiating Committee must submit a willingness to serve or resume to the MEC by the date announced for selection of the committee.
- Applicants should be willing to travel, work long days and prioritize their schedule for negotiations.
- The committee size is determined by AFA-CWA's Constitution and Bylaws (Section VI.A).
- The MEC selects the Negotiating Committee from among the applicants in good standing.

### **Duties and Responsibilities:**

- Attend AFA-CWA negotiations training.
- After reviewing member survey priorities and in consultation with the AFA-CWA International office, the Negotiating Committee will establish goals and translate them into the opening proposal.
- Attend negotiations sessions and assist in preparing proposals and counter-proposals.
- Work to negotiate a tentative agreement subject to MEC approval and membership ratification.
- Assist in preparing the membership summary package, road show schedule and ballot.
- Remain available as a resource for education on new contract provisions and interpretation of the collective bargaining agreement once the tentative agreement is ratified.