



# Flight Attendants Representing FLIGHT ATTENDANTS

The Association of Flight Attendants-CWA, AFL-CIO (AFA), represents 50,000 of aviation's first responders at 20 airlines. AFA was founded in 1945 as a democratic member driven union by Flight Attendants for Flight Attendants.

For over 70 years, the Flight Attendants of AFA have built a career as aviation's first responders. AFA advocacy has achieved important contractual, legal, legislative, and regulatory improvements, including:

- Elimination of Height, Age and Gender Restrictions
- Women's Right to Lead Flight Attendant Positions
- Seniority Merger Protections
- Domestic Partner Benefits and Equal Pay
- Duty Day and Crew Rest Protections
- Minimum Staffing on Aircraft
- Improved Cabin Safety, Including Floor-Level Exits and Less Flammability of Aircraft Cabin
- Whistleblower Protection
- Equal Access to Family and Medical Leave
- Flight Attendant Drug and Alcohol Program (FADAP)
- Defined OSHA Standards in the Cabin
- Known Crewmember (KCM) for Flight Attendants
- No Knives on Planes
- Training for Recognition and Reporting of Human Trafficking

## AFA Built the Flight Attendant Career

AFA's mission is to unite all professional Flight Attendants in order to achieve fair compensation, job security, and improved quality of life through organizing, bargaining and political action while serving as the leading voice for a safe, healthy and secure aircraft cabin for passengers and crew alike.

We are committed to equality at work for all.



*"We came to work for the adventure but after a while it became clear that we wanted to make it our career. When we organized (what became AFA), we put ourselves on equal footing with the pilots. We were more than Sky Girls. We were partners in the cabin."*

Ada Brown,  
AFA Founder



*Original eight Flight Attendants with Model 80A*

